TRUSTEES PARTICULARS - University of Queens land Rugby Union Foundation Trust (Foundation)

1. MARK ANDREW ANDERSON OF 184 Kennedty Tce, Paddington, Brisbane, qld 4064 B.S from UQ; MA

Born 1964; played for University of Queensland Rugby Football Club

1982-1997; 235 First Grade games; played for Australian Universities, Australian Barbarians, Queensland and

Emerging Wallabies; University Blue; Level 2 Coach; backs coach of University Premier Grade.

Mark completed a Bachelor of Science at The University of Queensland as well as a Masters of Business

Administration in 1990 at the Queensland University of Technology.

Mark's knowledge base is focused strongly in the strategic positioning and marketing of existing and new businesses

with an innovative approach to planning and execution. Mark has over 20 years consulting and senior executive

experience in the private and public sectors, primarily in the Licensed Club, Hospitality, Transport and Agricultural

industries.

He is a founding Director of DIY Car Hire, an online car hire business that successfully adopts the ¹ Do-It-Yourself and

Save' philosophy, and Industry Data Online (IDOL), the leading provider of benchmarking in the Australian Club

industry.

Mark is presently General Manager of Odyssey Gaming Limited, a well-respected Licensed Monitoring Operator (LMO)

to the Queensland Club and Hotel Industry since it was established by the Queensland Hotels Association in 1998.

2. ERIC TUNBRIDGE ANNING of 705/52 Crosby Rd, Albion QLD 4010. LLB from UQ

Played Rugby for University of Queensland Rugby Football Club (Club), Australian Universities and Queensland. A

Trustee and the Secretary of the Foundation.

Professional Life: Admitted as a Solicitor of the Supreme Court of Queensland; joined the Brisbane firm of Solicitors

Feez Ruthning & Co (now Allens-Linklatters) in which he became a partner specialising in Banking and Finance work;

served on committees of Queensland Law Society Incorporated; spent a period as Executive in Residence and Lecturer

at The University of Queensland- in the Commerce Law Faculty; published and presented papers on Banking and

Finance subjects; Examiner in Securities Law for the Solicitor' Board students.

Community Contribution: Kiwanis International (Brisbane President); Queensland Rugby Union Club (inaugural

Honorary Treasurer); President and long term committee member of and volunteer at the Club.

Memberships: Life Member of the Club; Life Member of UQ Sport; Life Member of LNP; Royal Queensland Golf Club;

3. **BRUCE ROBERT BROWN,** of 24 Yoku Rd, Ashgrove, Brisbane Qld. B.Com from UQ; AAUQ, FAICD. Chairman of the Foundation.

He was born in 1944; he played Rugby for the University of Queensland Rugby Football Club, Queensland and Australia; he coached at the Club for 5 years including First Grade for 3 years winning the First Grade Premiership in 1979; he was a former Chairman of the Directors of the QRU Rugby College.

He is President of the Club and Chairman of the Board of Trustees of the Foundation.

He served as the Chairman of Flight Centre Ltd. from April 2006 to November 6, 2007 and was a non-Executive Director from December 2005 to November 6, 2007. He served as a non-Executive Director of Transpacific Industries Group Ltd. from March 8, 2005 to March 1, 2013 (becoming Deputy Chairman).

He was Chief Executive Officer of Campbell Brothers Ltd. from 1990 to August 31, 2005 (appointed a managing director in 1993) - He also served as its Secretary; during his 29 years of association with Campbell Brothers Ltd., he was integral to its significant growth and ongoing development, serving in various finance and senior management positions.

He has been an Independent Non-Executive Director of ALS Limited since October 1, 2005 and is a Member of the Remuneration Committee. He has been an Independent Non-Executive Director of Red Flow Limited since March 5, 2012.

He is a Fellow of the Australian Institute of Company Directors.

4. JON WALTER COLIN BROADLEY of 31 Beaconsfield Street, Highgate Hill, Brisbane. QLD 4101.

BA. LLB from UQ, F. Fin. MAICD.

He played Rugby for the University of Queensland Rugby Football Club from 1974 -1994, QLD Under 18/19 and Australian Universities; Foundation Life Member of Club; former Club Secretary; UQ Sport Service Award.

Jon is a Managing Partner in the Brisbane law firm of Broadley Rees Hogan Lawyers. He is a member of both the Queensland Law Society and the Law Council of Australia.

Jon was a founding partner of Broad ley Rees Hogan Lawyers, and has over 30 years' post-admission experience in private practice. He was previously a partner in an international legal firm. He was actively involved in the regulation of the legal profession in Queensland for 20 years as Clerk to the Statutory Committee and Solicitors Complaints Tribunal. He is currently a longstanding member of the Insolvency and Reconstruction Committee of the Law Council of Australia and the Queensland Law Society.

His practice areas include: Banking, Finance and Insolvency; Commercial; Corporate; Commercial Dispute Resolution;

Financial Services.

5. JAMES MATTHEW CREAGH of 51 Penrose Street Auchenflower, Brisbane Qld 4066.BA.LLB (UQ). Diploma of

Financial Planning

Jim played Rugby for the University of Queensland Rugby Football Club from 1966 to 1973 and 1977 to

2001.Represented Queensland in Rugby in 1968, 1972 and 1973 and Australian Universities in 1973. Coached at the

Club in 1977 and 1978. Received both Full and Half Blues for Rugby. Former Committee Member of thee Club. Played

cricket for the University Cricket Club.

He was formerly Senior Partner of the Queensland practice of the National law firm of Phillips Fox (now DLA Piper)

and was a founding partner and is presently a Consultant to the boutique Brisbane law firm Creagh Weightman

Lawyers.

Jim is a Director of the Trans-Tasman finance group Xceda Capital Group Limited.

6. TIMOTHY BOY CROMMELIN of Mariners Reach, 87/53 Newstead Terrace, Newstead, Brisbane. QLD. BCom,

FSIA, FSLE

Born 1948; played for University of Queensland Rugby Football Club; captained UQ Cricket First Eleven; University

Blue.

Broad knowledge of corporate finance, risk management and acquisitions and over 40 years'. Member of Audit, Risk

& Remuneration Committees;

Current directorships:

Morgans Holdings (Australia) Limited: Non-executive Chairman

AP Eagers Limited: Non-executive Chairman

University of Queensland: Member of the Senate

Morgans Foundation: Deputy Chairman

Australian Cancer Research Foundation: Director

Brisbane Lions Foundation: Director

Former Deputy Chairman of Queensland Gas Company Ltd and CS Energy Ltd

7. BRUCE NORMAN JOHN ELLIOTT B. Com UQ, CA, MAICD

Bruce played for the University of Queensland Rugby Football Club from 1982 to 1994 (apart from two years as player/coach for Trojans RFC in Southampton 1991/92 whilst on secondment with Price Waterhouse), coached 3rd / Reserve grade 94-98, won club premierships: Colts 1 (Cpt) 83, Reserve grade 84, 87 (Cpt), member of the premiership 1st Grade squad 88/89/90, World Masters Games Brisbane 94 (30-40s). Toured Australian Universities UK & Ireland 84, UQRFC to USA 85, Ireland 87 (Cpt) and UK & Ireland 99 (Coach) and a number of Intervarsity tours. Served on the Club Committee 82-91, 93-99 including two years as Hon Treas. Played Qld U16 (Cpt), Schoolboys XV, U18 (Cpt), U19 (Cpt) including undefeated NZ Tour 83, U21.

Other sports included at Brisbane Grammar swimming, rowing, rugby, athletics and lifesaving. Rowed surf boats with Southport SLSC and Met Caloundra SLSC in the late 80s and dragon boats with the Winchester Boat Club 91/92. He was BGS School Captain in 81 and played 1st XV 80/81.

Bruce is a Senior Client Partner with leading global talent and leadership consulting firm Korn Ferry specializing in Executive Search. He joined Amrop International in 1998 (acquired by Korn Ferry 1999) after working for over 12 years with Price Waterhouse in Australia and the UK. He specialised in corporate finance, recovery and business turnaround. He has completed over 650 Board and C-suite searches for clients across Australia and internationally. He is head of the firm's Brisbane office, having also served as head of Melbourne office 01-05 and was based in Sydney 06-10. He is a member of the firm's Global Industrial Markets practice and Board & CEO Services and CFO practices. Bruce leads the Resources and Energy sectors in Australasia.

Bruce was a director on the Board of the Queensland Ballet 1999-01 and is a director of family companies including Rare Rabbit Pty Ltd. He serves on a number of Body Corporate Committees as Chair and Secretary.

Bruce holds a Bachelor of Commerce from the University of Queensland.

He is a member of Chartered Accountants ANZ and the Australian Institute of Company Directors, a Commissioner of Declarations and a former registered liquidator with the ASIC. He is a member of the Tattersalls Club and BGS Old Boys Life Member. He is married with four children.

Appointed as a Trustee to the UQRFC Foundation in 2021.

8. HUGH NALDER of 4 Bearsden Av, Newmarket, Brisbane, 4051

Current roles

Director and member of the Investment Committee member of Calow Nominees Pty Ltd which is the Responsible Entity and AFS License holder for White &Partners' Management Investment Schemes involving direct property investment.

Chairman of Tynans Risk management and Compliance Committee and a member of its Investment Committee. Tynans is an AFS licensed boutique financial advisory firm.

Member of Queensland University of Technology', (QUT) Investment Committee, which is responsible for providing oversight of QUT's invested funds, managed by QIC, and also Chairman of QUT's Learning Potential Fund, a perpetual fund which provides annual scholarships to over 2000 students in most financial need.

Director and investor in George Street Holdings Ltd, which is the holding company of the Bioglobal Group based in China, which manufactures and distributes bio rational pest management products in China to the agricultural industry in China.

Director and investor in early stage companies in the technology sector, (residential property management and hospitality sectors), and building products.

Past roles

Hugh was a member of the governing Council of QUT from February 2005 to November 2016 during which time he held the positions of Deputy Chancellor for a term of two years, was Chairman of the Planning and Resources Committee, a member of the Chancellors Committee, (equivalent to a Human Resources and Remuneration Committee) and a member of the Audit, Compliance and Risk Management Committee. He was awarded an Honorary Doctorate in 2015 for his services to the University. He was also Founding Chairman of Qutbluebox, QUT's innovation and technology transfer company.

Hugh was a Partner at PricewaterhouseCoopers (PwC) for nearly twenty years until his retirement in 2006. During this time he led their Taxation Services practice in Brisbane and had national responsibility for the tax business units' involvement in the Resources, Services and Government Industry Groups.

Hugh has held directorships in other companies, and has also consulted to the Mining Industry and the Queensland Government.

9. HOWARD LEIGH STACK of 250/1 Newstead Terrace, Newstead,, Queensland

LLB from UQ

He was born 1944; played for the University of Queensland Rugby Football Club; represented Queensland in Baseball; in cricket, played for Queensland Colts and captained Australian Universities; University Blue.

He is a Trustee University of Queensland Rugby Union Foundation Trust.

He was a Partner in the Brisbane based commercial law firm Feez Ruthning from 1969, and was its Managing Partner from 1992 until its merger with Allen, Allen and Hemsley in 1996. He was Partner of Allen, Allen and Hemsley (now ALLENS-LINKLATERS) until 2001.

He is a leading professional corporate director with significant experience in high growth corporations:-

Non-Executive Chairman of Red Flow Limited since February 9, 2012. Non-Executive Chairman of Magnetica Ltd. since December 23, 2004. Chairman of Brisbane Grammar School Board of Trustees since 1991. Non-Executive Chairman of Bow Energy Limited since December 17, 2009 Director of Queensland Events Corporation from 1996 to 1998 and

Waratah Coal Inc. from June 2008 to December 2008.

Chairman of Southern Cross Pumps and Irrigation from 1996 to 1997. Independent Director at Diversified Mining Services Limited. Independent Non -Executive Director of Flight Centre Limited from August 1995 to November 1, 2007.

Director of Data 3 Limited. Chair on listing and then Director from about 1977 to about 2004.

Director of Australian National Industries Limited from 1987 to 1997.

10. RICHARD KEAL TRIVETT of 675 Cambooya Felton Road, Cambooya Queensland

B.V. Sc from UQ

Born 2-10-1943. Studied Veterinary Science at the University of Queensland, graduated in 1966.

Worked in private practice (large and small animals) in Warwick, Queensland for 2 years after graduation.

Joined Gunn Rural Management in 1968, which subsequently became G.R.M. International, a large Project Planning and Management company, which still operates. At that time heavily involved in the development and management of large scale cattle operations on iconic Northern Territory stations- Tipperary, Elizabeth Downs, Coolibah-Bradshaw, Camfield, Montejinnie and Legune.

Acted as CEO of Australian Rural Exports Pty Ltd (AUSTREX), which was established as a subsidiary of G.R.M. International, from 1973 until 2003. In that time oversaw the development of AUSTREX into a global livestock export company. AUSTREX exported to many destinations a large number of cattle (beef and dairy; feeder and breeding) and sheep over this period. Involved again now as a shareholder and Chairman (of AUSTREX) which now conducts operations not only in Australia but also in New Zealand, Chile, Uruguay and The United States.

Established New Zealand Agricultural Exports (AGEX) in 1978, which has facilitated the export of large numbers of sheep and cattle from New Zealand to this day.

1989-1992: Chairman, Australian Livestock Exporters Association, now Australian Livestock Export Council (ALEC). 1999-2005: Director of LiveCorp.2004-2008: Inaugural member of Queensland Government Department of Primary Industries (now DEEDI) Animal Welfare Advisory Committee. 1998- to date: Member of the Livestock Export Research and Development Committee (LERDAC) and Chairman since 2001.

11. **GRAHAM TURNER** of 275 Grey St, South Brisbane, QLD. 4101.

B.V.Sc. from UQ.

He was born in 1949. He played for the Club on and off for 10 years was the number 8 in the winning Under 19

Premiership side in 1968.

He was the Founder and is the Chief Executive Officer and Managing Director of Flight Centre Ltd.

12. **STEVEN WILSON** A.M. of 116 Dornoch Terrace Highgate Hill Brisbane.

B. Com; L⊥B from UQ

He was a qualified as an accountant and a lawyer but turned to Stockbroking.

He played for University of Queensland Rugby Football Club 1972-1978; played for Queensland U18, U19, U23, and

Queensland B.

He is a Trustee of University of Queensland Rugby Union Foundation Trust.

After 4 years with Cazenove & Co. in London, he joined a local Brisbane firm of Stockbrokers Wilson & Co in 1984.

Thereafter he spent 25 years as either Chairman, Managing Director or Joint Managing Director of the Company.

During that period the firm went national and floated on the Stock Exchange. He co-founded Hyperion Asset

Management in 1997 and Pinnacle Investment Management in 2006. In October 2011, Mr Wilson resigned his Chief

Executive position whilst remaining on the board as a non-executive Director and also provided consultancy services

until 30 June 2013.

He has over 35 years of professional investment experience, serving on several boards including, as Chairman, South

Bank Corporation, Hyperion Asset Management, Barambah Wines, St John's Cathedral Completion Fund, and as a

Director of Telstra Corporation, Tourism Queensland Pinnacle Investment Management Limited, Next Financial

Limited, Queensland Rugby Union, The Centre for Independent Studies and the Council of Queensland University of

Technology.

For the Anglican Church, he raised money for the extension of St. John's Anglican Cathedral.

Chairman of Racing QLD and a Board member of Racing Australia.